

c a s a



wimmera  
centre  
against  
sexual  
assault

## **WIMMERA CENTRE AGAINST SEXUAL ASSAULT KEY SELECTION CRITERIA**

**POSITION:** Counsellor/Advocate - 3 days p/week (.6 EFT)  
(12 months contract)

### **QUALIFICATIONS:**

An appropriate tertiary qualification in social work, welfare or behavioural sciences.

### **ESSENTIAL:**

1. Well developed knowledge, skills, and experience in counselling (including telephone counselling and crisis intervention)
2. Well developed understanding of the issues surrounding sexual assault (ie. social, emotional, political, legal, medical and economic).
3. Basic or well developed understanding of what is Problematic Sexualised Behaviours for children
4. Experience in providing consultation to other service providers.
5. An understanding of advocacy and an ability to assume the role of advocate as required.
6. Demonstrated skills in communicating with a wide cross section of professionals and the wider community.
7. A commitment to, and ability to work as part of a team.
8. A demonstrated ability to work co-operatively with other service providers ie. police, health and protective workers, and others.
9. A commitment to the philosophy of the Centre.
10. A knowledge of relevant Service networks.

11. Demonstrated ability to cope effectively with potentially stressful situations both personally and professionally.
12. Sufficient flexibility after hours to enable participation in after hours service provision.
13. Current Victorian drivers licence.
14. The successful applicant will be required to undergo a Criminal Records check and hold a current or be eligible for a National Working with Children check.
15. Flexibility to travel within the region and to training venues as required.

#### **DESIRABLE:**

1. Experience in counselling individuals, couples, families and children.
2. Ability and willingness to work with children and young people.
3. Ability and willingness to work with males who are victims/survivors of sexual assault.
4. Ability and willingness to work with children with Problematic Sexualised Behaviours.
5. Commitment to utilising therapeutic and group work theoretical frameworks.
6. A commitment to utilising professional supervision and support.
7. Highly developed organisational skills.
8. Report writing skills and familiarity with the role of expert witness within the Children's and Criminal Court Jurisdictions.

#### **PROCEDURES FOR APPLICATION**

Thank you for considering Wimmera CASA within which to further your career.

The objective of the service's selection process is to ensure the appointment of the most appropriate person, to the position. To this end, your attention to the following details and the completion of a fully documented Curriculum Vitae, is essential. Emphasis should be given to the **Key Selection Criteria**. You should therefore describe separately each aspect of the Key Selection Criteria which highlights your experience, knowledge and capabilities.

#### **Late applications:**

As a general rule, late applications will not be accepted. It is the responsibility of the applicant to ensure that mailing times coincide with delivery to Wimmera CASA by the nominated closing date.

**Acknowledgment:**

Applications will not be acknowledged, however, applicants will be advised of the outcome.

**Short listing:**

Short listing of applicants will be determined by a selection committee. The major basis for short listing will be the comparison of the key selection criteria to each individual application. The applicants who appear to meet these requirements will be included on the shortlist for interview.

**Referees:**

Applications should state the name, address, telephone number and current position of at least **three people** who have agreed to act as professional referees. Written references, although not required at the time of application, may be included if desired. Wimmera CASA reserves the right to contact one or more of the listed referees, as appropriate.

**Applications should be marked 'STRICTLY CONFIDENTIAL' and addressed to:**

**Ms. Jo-Anne Bates  
Co-ordinator WCASA  
9 Robinson Street  
HORSHAM VIC 3400**